

Postponed indefinitely 8/3/04

Submitted by: Chairman of the Assembly
at the Request of the Mayor

Prepared by: Employee Relations
For Reading: June 22, 2004

ANCHORAGE, ALASKA

AR No. 2004-166

**A RESOLUTION APPROVING AND RATIFYING A TWO YEAR AND ONE-HALF YEAR
EXTENSION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE
MUNICIPALITY OF ANCHORAGE AND THE PUBLIC EMPLOYEES, LOCAL 71.**

THE ANCHORAGE ASSEMBLY RESOLVES:

WHEREAS, the current collective bargaining agreement between the Municipality of Anchorage (hereinafter "MOA") and Public Employees, Local 71 (hereinafter "LOCAL 71") expires December 31, 2005; and

WHEREAS, the administration entered into negotiations with the LOCAL 71 to "get to zero" in 2004 and forego scheduled pay increases; and

WHEREAS, LOCAL 71 and MOA entered into good faith negotiations that resulted in a Contract Extension Agreement which extends the current collective bargaining agreement through June 30, 2008 and established the wages and working conditions for years 2004, 2005, 2006, 2007 and 2008 of the bargaining agreement; and

WHEREAS, the members of the LOCAL 71 have ratified and approved the Contract Extension negotiated with the Municipality of Anchorage extending the principal collective bargaining agreement until June 30, 2008; and

WHEREAS, Anchorage Municipal Code § 3.70.130 provides for Assembly approval of any negotiated bargaining agreement which has been ratified by the represented employees covered thereunder; and

WHEREAS, it is in the best interest of the Municipality of Anchorage and the public employees represented by the LOCAL 71 that all labor agreements be subject to the public review and approval processed in order to foster good labor-management relationships; and

WHEREAS, the Administration recommends approval of this negotiated Contract Extension Agreement as set forth in the Assembly Memorandum attached hereto;

NOW, THEREFORE, based on the foregoing recitals, the Anchorage Municipal Assembly resolves as follows:

3
4 **Section 1.** The collective bargaining agreement between the Municipality of Anchorage and
5 Public Employees, Local 71, attached and described in the Assembly Memorandum submitted herewith,
6 is hereby approved and ratified.

7
8 **Section 2.** This ordinance shall become effective immediately upon its passage and approval
9 by the Assembly.

10
11 PASSED AND APPROVED by the Anchorage Assembly this ____ day of ____, 2004.

12
13
14
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16 _____
17 Chair of the Assembly

18
19
20 ATTEST:

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22
23
24 _____
25 Municipal Clerk
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27

MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects -- General Government

AM Number: 2004- 166

Title: AM Requesting approval of Public Employees, Local 71 Contract Extension to
June 30, 2008

Sponsor: Employee Relations

Preparing Agency: Employee Relations

Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:

(In Thousands of Dollars)

	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>
Operating Expenditures					
1000 Personal Services	(\$11)	\$ 28	\$ 58	\$ 89	
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
TOTAL DIRECT COSTS:	(\$11)	\$ 28	\$ 58	\$ 89	
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
FUNCTION COST:	\$ (11)	\$ 28	\$ 58	\$ 89	

REVENUES:

CAPITAL:

POSITIONS: FT/PT and Temp

PUBLIC SECTOR ECONOMIC EFFECTS:

The total increase to General Government over the base year for the term of the contract is \$164,738 and provides for competitive salary and benefits that will help to attract and retain employees to meet the needs of the citizens of Anchorage for the present and into the future. The cost for 2004 reflects a savings of \$11,427. Benefit costs are included in wages.

PRIVATE SECTOR ECONOMIC EFFECTS:

Prepared by: Karen Moore, Employee Relations

Telephone: 343-4514

Validated by OMB: _____

Date: _____



MUNICIPALITY OF ANCHORAGE

ASSEMBLY MEMORANDUM

No. AM 521-2004

Meeting Date: June 22, 2004

1 **FROM:** Mayor

2
3 **Subject:** **A RESOLUTION REQUESTING APPROVAL OF A TWO AND ONE-**
4 **HALF YEAR EXTENSION TO THE COLLECTIVE BARGAINING**
5 **AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND**
6 **PUBLIC EMPLOYEES, LOCAL 71.**
7

8 The Municipality of Anchorage (MOA) has reached agreement on a two (2) and one-half year extension to the
9 collective bargaining agreement (CBA) with Public Employees, Local 71. On May 27th, Local 71 agreed to
10 extend the CBA until June 30, 2008. In cooperation with Administration and Mayor Begich's initiative to "get to
11 zero" in 2004, Local 71 gave up a 3% wage increase for six months, saving the MOA \$11,426.62 in 2004. When
12 compared to the base cost for the bargaining unit, the overall additional cost of the two and one-half year CBA for
13 General Government, less projected savings, is \$164,738.00 over the life of the contract.
14

15 Highlights of the Local 71 CBA:

- 16
17 - Agrees to forego 3% wage increase effective July 1, 2004
18 - Agrees to a 3.3% increase in wages January 1, 2005, 3.3% increase in wages January 1, 2006 and
19 3.4% increase in wages January 1, 2007.
20 - Parties agree to extend the terms and conditions of the MOA/L-71 CBA from December 31, 2005
21 through June 30, 2008.
22

23 **THE ADMINISTRATION RESPECTFULLY RECOMMENDS THE ASSEMBLY APPROVE THE TWO**
24 **AND ONE-HALF (2 ½) YEAR EXTENSION OF THE CBA BETWEEN THE MUNICIPALITY OF**
25 **ANCHORAGE AND PUBLIC EMPLOYEES, LOCAL 71.**
26
27

28 Prepared by: David Otto, Director Employee Relations

29 Concur: Denis C. LeBlanc, Municipal Manager

30 Respectfully submitted: Mark Begich, Mayor
31

Content Information**Content ID :** 001899**Type:** AR_FundsApprop - Funds Approp Resolution**Title:** A Resolution to Approve the Public Employees, L71 CBA to June 30, 2008**Author:** mooreka**Initiating Dept:** ER**Date Prepared:** 6/10/04 5:02 PM**Assembly Meeting Date**
MM/DD/YY: 06/22/04**Public Hearing Date**
MM/DD/YY: 20
07/06/04

2004 JUN 21 AM 10:57
M.O.D.
CLERK OF COURT

Workflow History

<u>Workflow Name</u>	<u>Action Date</u>	<u>Action</u>	<u>User</u>	<u>Security Group</u>	<u>Content ID</u>
FundsAppropWorkflow	6/10/04 5:04 PM	Checkin	mooreka	Public	001899
ER_SubWorkflow	6/11/04 4:12 PM	Approve	ottodk	Public	001899
OMB_SubWorkflow	6/16/04 11:24 AM	Approve	lohrra	Public	001899
Finance_SubWorkflow	6/16/04 3:04 PM	Approve	sinzje	Public	001899
MuniManager_SubWorkflow	6/21/04 10:03 AM	Approve	leblancdc	Public	001899
MuniMgrCoord_SubWorkflow	6/21/04 10:33 AM	Approve	katkusja	Public	001899

ADDENDUM – CONSENT AGENDA-INTRODUCTION